



AGA Presents: New Grants Managements Toolkits

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Intergovernmental Partnership

- Created in cooperation between OMB and AGA in 2007
- Opens lines of communication between & among governments
- Comprises high-ranking officials from federal, state and local government

Intergovernmental Partnership

- Demonstrates that trust is possible and productive
- Dispels the “us vs. them” mentality
- Develops volunteer-driven products
- Helps solve problems

Tools & Resources

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Overview

[Intergovernmental Partnership](#)

[Citizen-Centric Reporting \(CCR\)](#)

[CEAR Program](#)

[Certificate of Achievement in SEA Reporting](#)

[CGFM Study Guides](#)

AGA offers a number of FREE, online ToolKits and guides to help professionals working at all levels of government do their jobs. These resources are specifically designed to solve some of the most common management and accountability issues facing federal, state, and tribal organizations today!

Through our Intergovernmental Management and Accountability Partnership and our collaborations with public and private industry partners, we strive to produce simple, useful resources that promote greater accountability, integrity and transparency within government organizations.

ToolKits



Risk Assessment Monitoring Toolkit

Provides states with a method of assessing sub recipient risk across federal granting authorities.



Financial and Administrative Monitoring Toolkit

Assists state agencies establish sub recipient monitoring programs. For use with the *Risk Assessment Monitoring Tool*.



Fraud Prevention Toolkit

Helps officials at any level of government detect, combat and prevent fraud.

Guides



Cooperative Audit Resolution and Oversight Initiative (CAROI) Guide

Helps identify the underlying cause of audit and oversight findings and empowers the people who know programs best to chart a course for program improvement.

Helpful Links



Fraud Prevention Toolkit

Current tools for federal, state, local and tribal government financial managers to prevent and detect fraud.



AGA's Internal Control and Fraud Prevention Training Event

This training event offers the latest tools and techniques in the war against fraud and waste in government.



AGA Research Report: Leveraging Data Analytics in Federal Organizations

Read about data analytics—a powerful tool to help government agencies reduce fraud, waste and abuse.



2013 Federal Performance Report

Partnership Tools & Resources



- [Risk Assessment Monitoring ToolKit](#)



- [Financial and Administrative Monitoring ToolKit](#)



- [Fraud Prevention ToolKit](#)



- [Cooperative Audit Resolution and Oversight Initiative \(CAROI\) Guide](#)

Grants Management Matters

- Intergovernmental Interdependence
- \$600 Billion – Federal Outlays to States and Locals in FY 2011
- 40% - Average State and Local Revenue from Federal Government
- “Doing More with Less”
- Competency is Critical

What is the Candidate Assessment ToolKit?

- Screens Grants Professionals
- Helps Hiring Managers Make Decisions
- Self Assessments for Individuals
- Covers Skill Sets and Knowledge Areas
- Demographics Not for Self-Assessments

Key Aspects of the ToolKit

- Based on NGMA Research
- For All Sectors of Grants Management
- Assesses Last Three Years of Work
- Not Intended to Be Sole Factor in Hiring Decision

Competency is Critical

- Task Statements
 - Pre-Award
 - Award
 - Post Award
 - Close Out

Competency is Critical

- Knowledge Statements
 - General Knowledge
 - Pre-Award
 - Award
 - Post-Award
 - Close-Out

ToolKit Basics

- Free
- Online
- Takes about 30 Minutes
- Personal Information Not Saved
- Covers Last Three Years
- Joint Project by AGA and NGMA
- Developed by AGA's Partnership for Intergovernmental Management and Accountability

ToolKit Features

- Hiring Manager
 - Creates Own Control Panel
 - Can use “Default” Test
 - Can Develop Customized Test
 - Invites Candidates to Take Assessment
 - Can View Who Took Assessment
 - Can Log Back in
 - Sees Candidates Scores (Candidate Does Not)

ToolKit Features

- Job Candidate Taking Managed Assessment
 - Logs On
 - Selects Hiring Manager
 - Identifies Position
 - Takes the Assessment
 - Has Unlimited Time But Cannot Log Off
 - Logs Out
 - Score Automatically Appears on Hiring Manger's Control Panel
 - Candidate Does Not See Score

ToolKit Features

- Self-Assessment
 - Not Managed by a Hiring Manger
 - Individual Logs on to Site
 - Takes Assessment
 - Has Unlimited Time But Cannot Log Off
 - Sees Score
 - Logs Off
 - Assessment and Score Deleted

Scoring

- Each Statement Has a **Frequency Weight**
 - 44 Task Statements
 - 53 Knowledge Statements
- A **Value** for Each Statement is Determined by a Applying **Multiplier** Based on Self-Rating to the Frequency Weight
- All **Values** Are Added to Produce a Candidate's Score

ToolKit Tour:

<http://www.agacgfm.org/tools/candidateassessment>

The Future

- ToolKit To Be Continuously Improved
- Want Your Feedback
- Version 2 Planned for 2014
- New Work Group to Be Created

Contact Information

- Candidate Assessment ToolKit:
- <http://www.agacgfm.org/tools/candidateassessment>

- Other ToolKits and Guides:
- www.agacgfm.org/toolkits

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